GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA

UNSTARRED QUESTION NO:1464
ANSWERED ON:08.12.2015
Gender Ratio in Police
Singh Shri Sushil Kumar

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether there is gender imbalance in Police force in the country;

(b) if so, the number of State Police Personnel in the country, gender and State-wise;

(c) whether there is gender imbalance in the Central Armed Police Forces also and if so, the details thereof;

(d) whether the Government has a plan to improve gender balance in all the police forces in the country; and

(e) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI HARIBHAI PARATHIBHAI CHAUDHARY)

(a) & (b): As per data compiled by BPR&D, the actual strength of Women Police personnel in all States/UTs is 6.11% as on 1.1.2014. Relevant data of State Police personnel is annexed.(Annexure-I)

(c): Yes Madam. The details are at Annexure-II.

(d) & (e): The Centre advises the States from time to time to introduce requisite reforms in the police administration. Ministry of Home Affairs has issued an advisory dated 04.09.2009 and 22.4.2013 to all State/UTs Governments to increase women police to 33% of the total strength. As per U.O. No. 45017/14/2010-Pers.I dated 31.5.2011, MHA has advised to bring the percentage of women in the police to 5% within three years in CAPFs.
--2/-

All the State Governments have been requested to create additional posts of women constables/SIs by converting the vacant posts of male constables into posts of women constables as required to achieve this. It has also been advised that each police station should have at least 3 women sub-inspectors and 10 women police constables, so that a women help desk is manned round the clock. The combined efforts of the Central and various State Governments/UTs are encouraging and the percentage of women police personnel is increasing gradually.

The Parliamentary 'Committee on Empowerment of Women' has stressed that presence of women police personnel should be made more visible vis-Ã -vis their male counterparts so that gender issues are addressed more effectively at the local level. Efforts are also being made to improve the working conditions in order to attract more women to join the police forces. An advisory had also been issued on 21.5.2014 to evolve a uniform policy for establishing facilities at the work place so as to mitigate the problems faced by Women during long working hours.

*****